

OUTLINE OF BENEFITS FOR RETIREES

Provided by the CWA Local 1180 Benefit Funds



Board of Trustees

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Benefit for Retiree, Spouse and Eligible Dependents:

- **General Medical Reimbursement** - \$1200 per family per calendar year
- **Prescription Drug Benefit** – Up to \$1500 per family, per calendar year
- **Dental Coverage** - Choice of one of the following:
 - Scheduled Dental Plan** - Up to \$2000 per individual, per calendar year based on a Schedule of Fees and **Orthodontic**-\$2290 lifetime maximum benefit per individual
 - OR**
 - Dentcare Plan** - Necessary services fully covered, small co-payments for dentures, crowns, orthodontic, bridges and periodontal treatment
- **Optical Benefit** - Up to \$125 per pair of prescription glasses; maximum 1 pair, per individual, per calendar year. No more than 4 pairs per family, per calendar year.
- **Mental Health Reimbursement** - Up to \$300 a year per person for out-of-hospital psychiatric care
- **Hearing Aid Reimbursement** - Up to \$600 a year per person in a two-year period

Benefit for Retiree and Spouse Only:

- **Podiatry Benefit** - Up to \$10 a visit for a maximum of four visits per calendar year.
- **Legal Services** - Comprehensive Legal Services by **Plan Attorney** in area, and by a schedule reimbursement out-of-area. (\$1000 maximum for the calendar year). Spouse covered for **Will** only.