

OUTLINE OF BENEFITS FOR ACTIVE EMPLOYEES

Provided by the CWA Local 1180 Benefit Funds



Board of Trustees

Arthur Cheliotas, Chairman
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Fund Administrator

Benefits for covered full-time employees only:

- *Life Insurance \$5,000 (\$1,000 for part-time)
- *Accidental Death & Dismemberment \$5,000 (\$1,000 for part-time)
- Weekly Accident and Sickness Benefit \$250 weekly for up to 13 weeks
- Education/College Tuition Reimbursement Up to \$200 per semester
- Book Reimbursement Up to \$25 each semester for course-related books
- Adult Education/NYC Reimbursable Courses Up to \$100 in a calendar year for job-related courses
- Members' Annuity Fund Currently \$522 per annum for certain employees
- Retirement Counseling

Benefits for covered full-time employees and spouses only:

- Parental Benefit – Up to \$100 for birth or adoption upon presentation of birth or adoption certificate
- Podiatry Benefit - Up to \$10 a visit for a maximum of four office visits per calendar year

Benefits for covered full-time employees and dependents:

- *Dental Coverage - Choice of one of the following:
 - Scheduled Dental Plan - Up to \$2,000 per individual, per calendar year based on a Schedule of Fees and Orthodontic-\$2,290 lifetime maximum benefit per individual
 - OR
 - Dentcare Plan - Necessary services fully covered, small co-payments for dentures, crowns, orthodontic, bridges and periodontal treatment
- Home Health Care - \$150 for each 24-hour period up to a maximum of \$450 per calendar year
- General Medical Reimbursement - \$150 per family per calendar year
- *Prescription Drug Benefit – Up to \$5,000 per family, per calendar year:
(Except Court Employees who receive this benefit through their basic health plan)
 - \$2 co-payment per prescription on generic drugs; 20% co-payment per prescription on brand name drugs (15% where no generic equivalent is available). No co-payment on drugs received through mail order program.
- *Optical Benefit - Up to \$100 per pair of prescription glasses; maximum 1 pair, per individual, per calendar year. No more than 4 pairs per family, per calendar year.
- Mental Health Reimbursement - Up to \$300 a year per person for out-of-hospital psychiatric care
- Hearing Aid Reimbursement - Up to \$300 a year per person in a two-year period
- Legal Services - Most civil matters handled free; all consultations are free

***BENEFITS ALSO AVAILABLE FOR PART-TIME EMPLOYEES**